

# Trade union cooperation through union networks

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# **5 Strategic Goals of IndustriALL Global Union: «Fighting Forward» Agenda**

- **Build union power throughout the world**
- **Confront global capital**
- **Defend workers' rights**
- **Fight precarious work**
- **Ensure sustainable industrial employment**

# Trade Union Networks: Political Ground

- *Goal: To promote more effective international solidarity and cooperation among workers in MNCs and their supply chains*

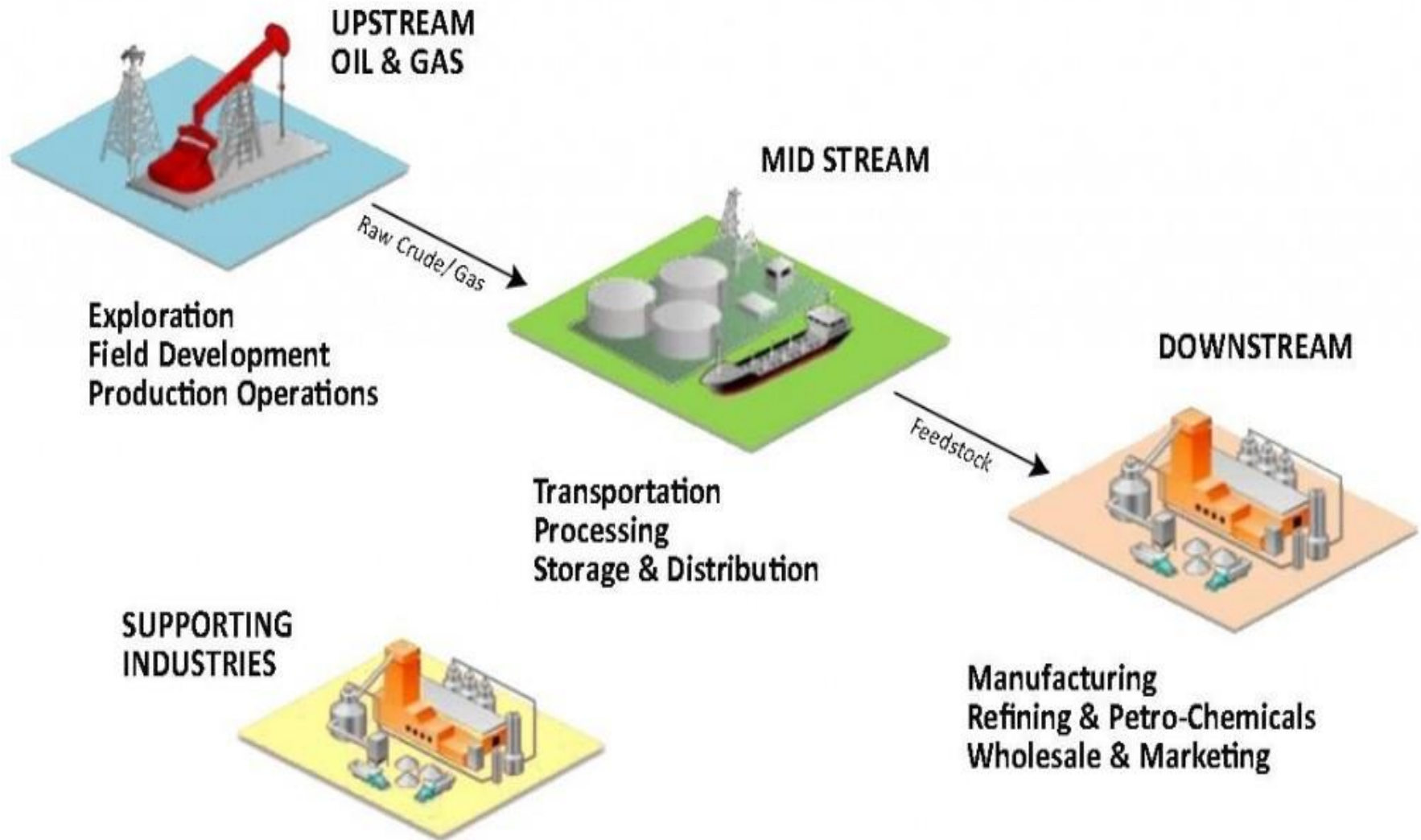
## IndustriALL Action Plan:

- *Develop MNC network strategies (exchange of information, joint initiatives, coordination of national collective bargaining, mobilization in case of violations of workers' rights by MNCs and their suppliers,...).*
- **Push for recognition by employers for formalised World Works Councils and networks.**
- **Pursue agreements with MNCs to establish mechanisms of regular social dialogue at global and/or regional level.**

# Energy Sector inside IndustriALL

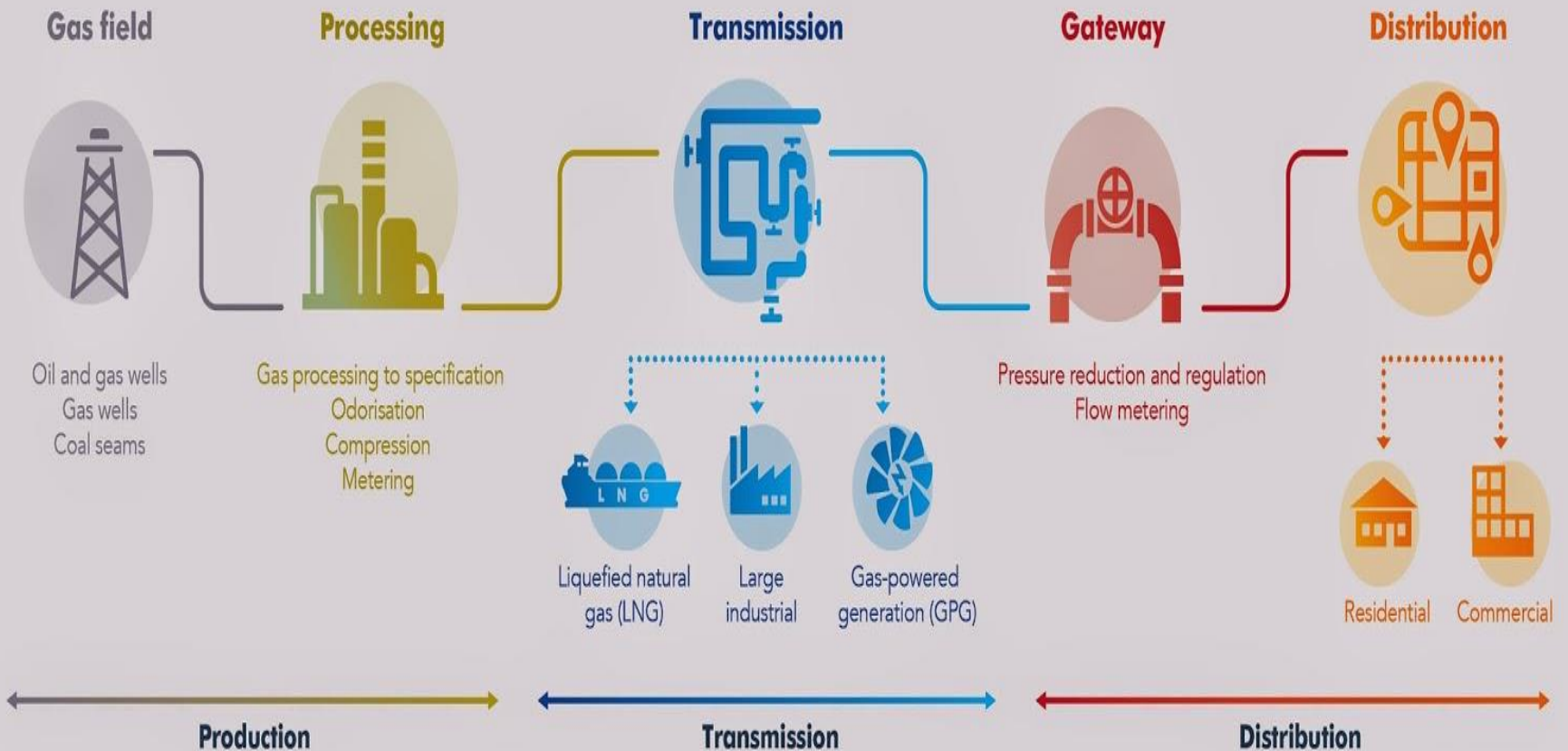
- Statutes define energy sector as follows: “Exploration, production, generation, refining and distribution of all types of primary and secondary energies. Exploration, production, generation, refining and distribution of all types of primary and secondary energies.”
- Main five areas:
  - Oil
  - Gas
  - Electricity
  - Nuclear
  - Renewables

# Oil Sector Supply Chain



# Gas Sector Supply Chain

## GAS SUPPLY CHAIN



# Trade Union Networks

## Main objective and types of networks

**Objective:** to promote international solidarity and cooperation among workers in multinational enterprises and their supply chains, and establish mechanisms for regular social dialogue.

### Types of networks:

- Global level
- Regional level
- National level
- Within multinational companies
- In sub-sectors

# Trade Union Networks

## Trade union networks allow us to:

- Exchange of information and experiences on:
  - Collective agreements, wages, hours of work, shift systems, bonus systems, holidays, retirement plans
  - Organizing strategies
  - Health, safety and the environment
  - Company information
- Creation of cross-border and solidarity partnerships through joint actions
- Implementation of a communication strategy
- Better communication with central and regional management



# Trade Union Networks

## IndustriALL's Trade Union Networks:

### A. GLOBAL SUB-SECTORIAL NETWORKS (INWUN, ELECTRICITY)

- INTERNATIONAL NUCLEAR WORKERS' UNION NETWORK (INWUN)

### B. REGIONAL SECTORIAL NETWORKS

- ELECTRICITY
  - Latin America - Caribe Electricity Union Network
  - Middle East North Africa Electricity Union Network
  - Sub-Saharan Africa Energy Network (SAEN)
  - Asia-Pacific Electricity Network (APEN)
- OIL AND GAS
  - Middle East North Africa Oil and Gas Union Network
  - Asia-Pacific Oil and Gas Union Network
  - Latin America - Caribe Oil and Gas Union Group
  - Sub-Saharan Africa Oil and Gas Union Group

### C. COMPANY NETWORKS

- SHELL GLOBAL UNION NETWORK
- ENEL LATIN AMERICA NETWORK
- REPSOL LATIN AMERICA NETWORK

# Trade Union Networks

## COMMUNICATION

- Between members in the network
- With IndustriALL Regional offices / Central office Geneva
- Network Coordination
- Frequency
- Ways of communication



# Trade Union Networks

## INFORMATION

- Collective agreements
- Negotiations
- Wages
- Hours of work
- Shift systems
- Bonus systems
- Holidays
- Retirement plans
- Organizing strategies
- Health, safety and the environment
- Company information
- News
- Investments / desinvestments



WEEK	Mo	Tu	We	Th	Fr	Sa	Su
1	☀	☀	🏙	🏙	🌙	🌙	🌑
2	🌑	🌑	☀	☀	🏙	🏙	🌑
3	🌙	🌙	🌑	🌑	☀	☀	🌑
4	🏙	🏙	🌙	🌙	🌑	🌑	🌑



# Trade Union Networks: Functions

- Exchange of Information & Experiences
  - *Collective agreements, wages, working hours, shift systems, bonus systems, holidays, retirement schemes*
  - *Organising strategies*
  - *Occupational health, safety & environment*
  - *Company information*
- Building Cross-Border Union Solidarity
  - *Joint actions*
  - *Campaigning*
- Implementing a communication strategy
- Interaction with employers

# Main Agenda items of sub-sectorial networks

- Experience/Information Sharing on Sector Analysis and Future projections
- Analysing Main Trends: Deregulation, Privatization, Outsourcing, Beneficiation
- Union Organizing, Precarious Work, Health&Safety
- Regular communication
- Solidarity and Joint Action

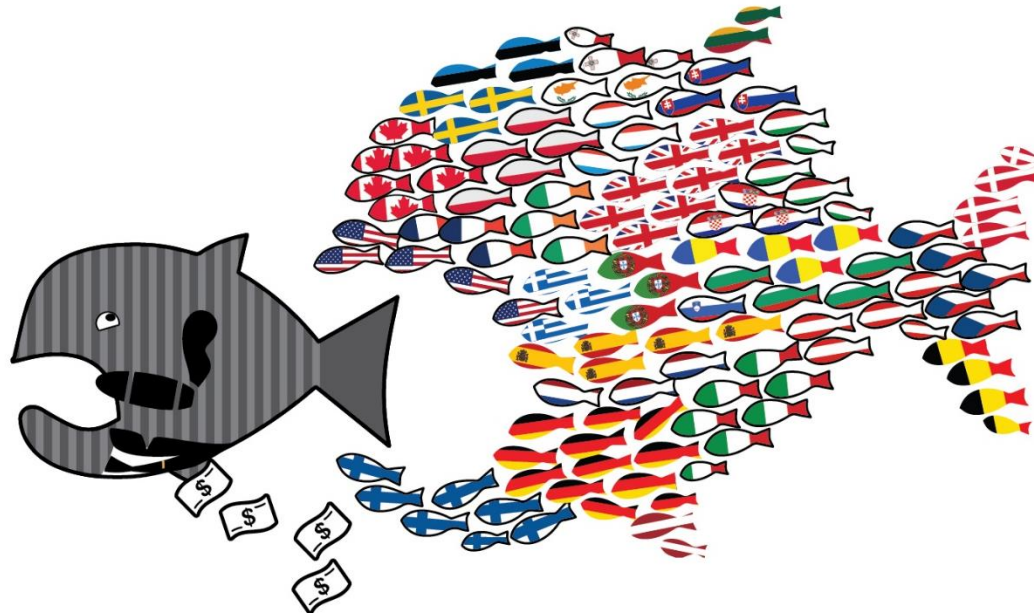
# Trade Union Networks

INTERNATIONAL SOLIDARITY

Networking



Solidarity



# Thanks for your attention

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