



Pemetaan Situasi K3 di Indonesia dan Standar Ketenagkerjaan Internasional Terkait K3

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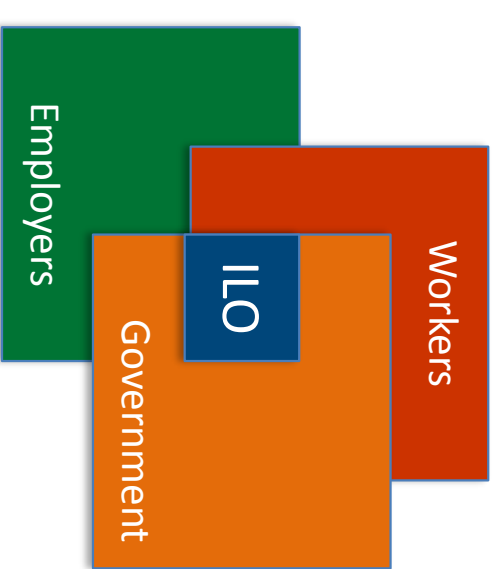
ILO Jakarta

Jakarta, 17 Oktober 2019

International Labour Organizations



- International Labour Standards
- Codes of Practice and Guidelines
- Training programmes and materials
- Information materials



International Labour Standards - OSH



100
1919-2019
SOCIAL JUSTICE
DECENT WORK

[C 155](#) – Occupational Safety and Health Convention, 1981

[C 187](#) – Promotional Framework for Occupational Safety and Health Convention, 2006

[C 161](#) – Occupational Health Services Convention, 1985

C 115 – Radiation Protection Convention, 1960

C 139 – Occupational Cancer Convention, 1974

C 148 – Working Environment (Air Pollution, Noise and Vibration) Convention, 1977

C 139 – Asbestos Convention, 1986

C 170 – Chemicals Convention, 1990

C 174 – Prevention of Major Industrial Accidents Convention, 1993

C 120 – Hygiene (Commerce and Offices) Convention, 1964

C 167 – Safety and Health in Construction Convention, 1988

C 176 – Safety and Health in Mines Convention, 1995

C 184 – Safety and Health in Agriculture Convention, 2001

[CEACR](#)



Global OSH strategy: Promote the health and well-being of all workers in all occupations



Principles:

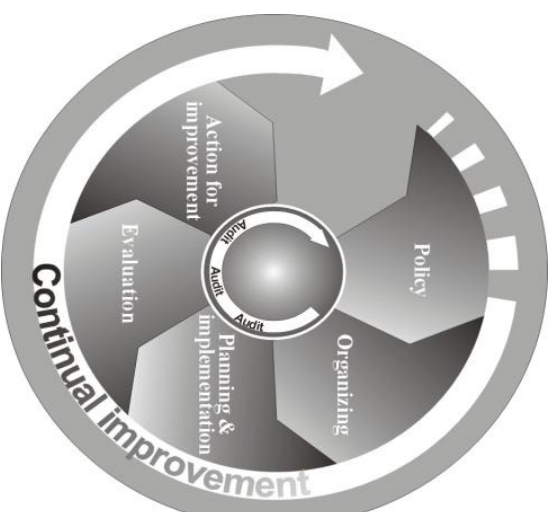
- Prevention
- Promotion

ILO/WHO Joint Committee on Occupational Health:

*'Occupational health should aim at **the promotion** and maintenance of the highest degree of physical, mental and social well-being of workers in all occupations'*

Guidelines on OSH Management Systems

- [ILO-OSH 2001](#)
- Factors contributing to effective OSHMS:
 - Management Commitment
 - Employee Involvement
 - All organizational functions incorporate OSH



Employment Injury Benefit



[C121](#) – Employment Injury Benefits Convention, 1964

[R121](#) – Employment Injury Benefits Recommendation, 1964

The ILO is promoting a holistic approach towards improving employment injury schemes

The EI schemes provide three functions:

- *prevention*, to reduce the number of workplace accidents and diseases,
- *rehabilitation*, so that the individuals affected can if possible return to work,
- *compensation* where individual workers have lost out.

“Prevention before rehabilitation, and rehabilitation before compensation”

ILO Work on OSH

- [World Day for Safety and Health at Work](#)
- [ILO OSH GAP](#) (Global Action for Prevention)
- [Training Materials](#)
 - WIND
 - WISE
 - etc..
- [Standard Review Mechanism](#)



Convention No. 155



Structure and Content

- Scope and Definitions
- Principles of National Policy
- Action at the National Level
- Action at the level of undertaking
- Final Provisions

Main Features

- Introduces a **national policy** on OSH subject to **periodic review**
- Based on **tripartism** (consultation with social partners as a backbone of the Convention)
- Centered on **prevention**

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Convention No. 155



National OSH Policy

- A cyclical process –
periodically review
- In **consultation** with E and W
- National OSH situation
 - Identify major problems
 - evolving effective methods for dealing with problems
 - priorities of action
 - evaluating results

Objective

- **Prevention of accidents and injury to health linked with or occurring in the course of work**
- **by minimizing, so far as is reasonably practicable, the causes of hazards inherent in the working environment**

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Convention No. 155



Government obligations

- Implementation of the National OSH Policy
- Enforcement
- Support to employers and workers
- Protection of the workers' right to remove from an imminent and serious danger
- Inclusion of OSH at all levels of education and training
- Coordination between various authorities and bodies with competences on OSH

Duties of employers

- Ensure that workplaces... are safe and without risk to health
- Implement OSH measures at no cost for workers

Duties of workers

- Cooperate with employer
- Report any imminent and serious danger
- Receive information and training

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Convention No. 187



Structure and content

- Definitions
 - National policy
 - National system for OSH
 - National programme on OSH
 - National preventative S&H culture
- Objectives
- National Policy
- National System
- Final provisions

Objectives

- Promote **continuous improvement of OSH**
- Achieve progressively **a safe and healthy working environment**
- Consider periodically what measures could be taken to **ratify relevant OSH Conventions of the ILO**

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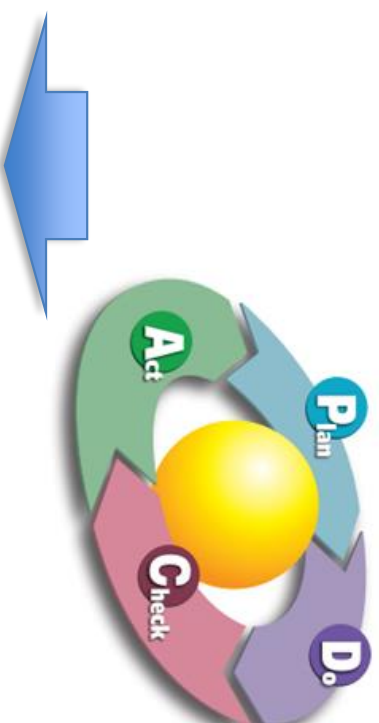
Convention No. 187



Continuous improvement

Governments shall develop and review **in consultation** with the most representative organizations of employers and workers:

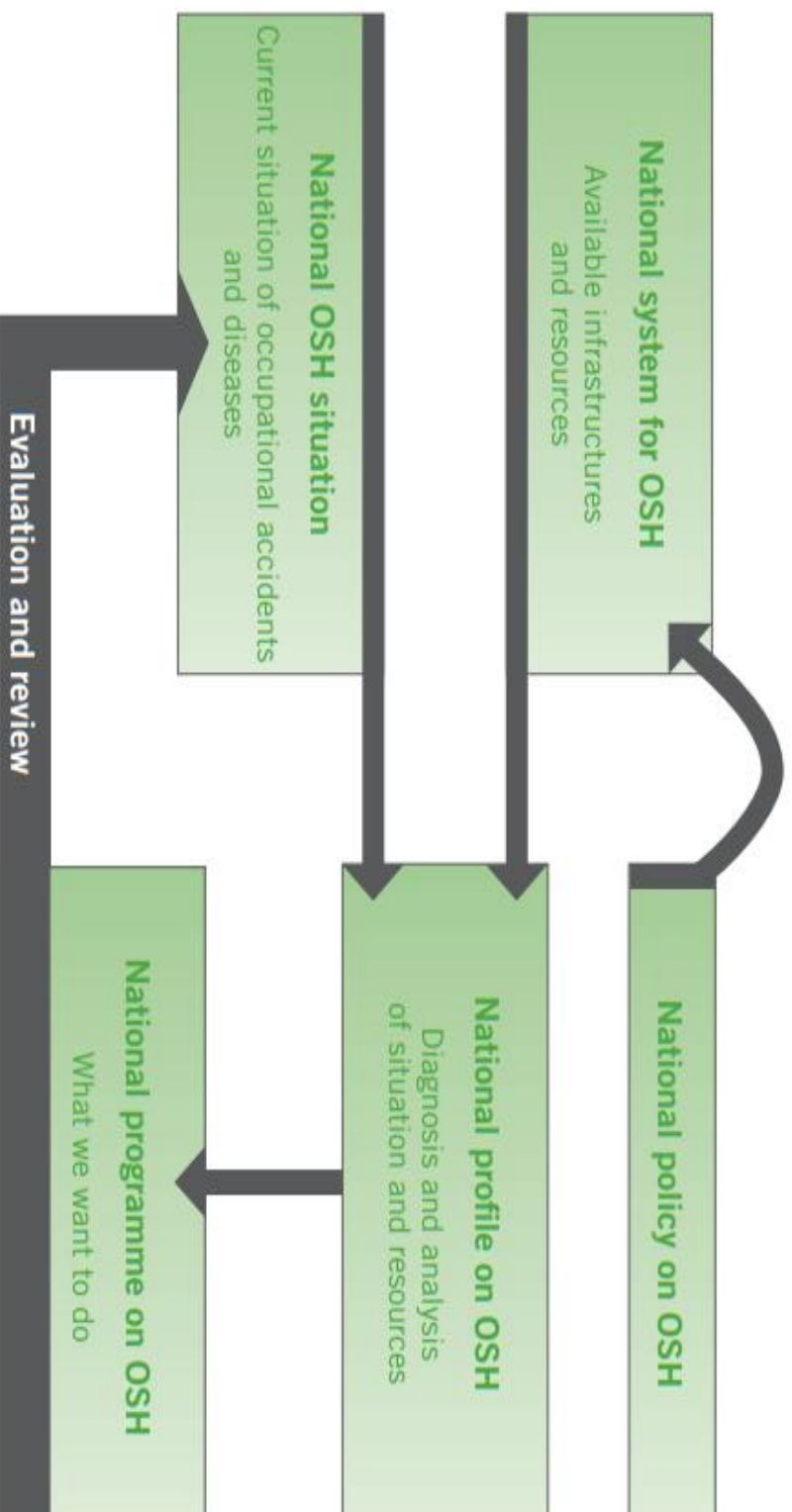
- ✓ National OSH policy
- ✓ National OSH programme
- ✓ National OSH system
- *National OSH profile



Creating a systems approach to managing OSH based on the Deming cycle: Plan-Do-Check-Act

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Convention No. 187



Convention No.161



Structure and content

- Principles of National Policy
- Functions
- Organisation
- Conditions of Operation
- General Provisions

Objectives

- Risk assessment
- Surveillance
- Provide Advice, information and training
- First aid and emergency treatment
- Vocational rehabilitation

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Convention No.161



Occupational health services are services entrusted with essentially preventive functions and [that are] responsible for advising the employer, the workers and their representatives on:

- The requirements for establishing and maintaining a safe and healthy working environment which will facilitate optimal physical and mental health in relation to work;
- The adaptation of work to the capabilities of workers in the light of their state of physical and mental health.

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Comments by Supervisory bodies



- Indonesia ratified C120 in 1969 and C187 in 2015
- Comments by Supervisory Bodies on the implementation ([2019](#)):
 - Information on the National OSH Council, National OSH Policies and Consultations with E and W
 - Periodical review of a national system for OSH, MNE
 - Research, Training, Information and advisory services on OSH
 - Collaboration:
 - Between E and W
 - With relevant insurance or social security schemes covering occupational injuries and diseases



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PROMOTION OF RATIFICATIONS RECOMMENDED BY THE GOVERNING BODY: INDONESIA

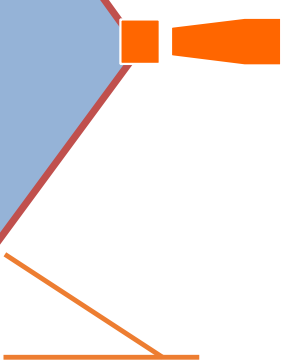


GENERAL RATIFICATION CAMPAIGNS

C.155, C.161 & P.155 that establish a general framework on OSH
C.162 on asbestos, C.167 on construction, C.170 on chemicals, C.174 on major industrial accidents & C.176 on mining

C.129 on labour inspection
C.160 on labour statistics

FUNDAMENTAL AND GOVERNANCE INSTRUMENTS
P.29 on forced labour
C.129 on labour inspection
C.122 on employment policy



URGENTLY RATIFY
C.155, P.155, C.161 & C.176 on occupational safety and health

• The Governing Body has proposed that four outdated Conventions are abrogated in 2024, including Convention No. 45 on underground work (women).

• **Indonesia should urgently consider ratifying these instruments to avoid a gap in coverage resulting from the abrogation of the outdated Convention on mining.**

The Governing Body has requested member States to consider ratifying more up-to-date instruments related to outdated instruments that the SRM TWG will examine again in future meetings.

Indonesia has no ratifications of outdated instruments.

Additionally, Indonesia should consider ratifying these Conventions that the SRM TWG has determined are up-to-date, following its reviews of the instruments on OSH, labour inspection and labour statistics.

The Organization has decided that the fundamental and governance Conventions are the foundation of all member State's national ratification records. Indonesia should consider ratifying these instruments.